

Government of India
Ministry of Human Resource Development
Department of School Education and Literacy

Minutes of the 219th PAB meeting held on 26th February, 2015 for approval of the Annual Work Plan & Budget of Sarva Shiksha Abhiyan (SSA), Goa.

1. The 219th meeting of the Project Approval Board for considering the Annual Work Plan and Budget (AWP&B) 2015-16 for SSA for the State of Goa was held on 26th February, 2015, through video conferencing under the Chairpersonship of Ms. Vrinda Sarup, Secretary (SE&L). At the outset Secretary (SE&L) welcomed the participants. The State was represented by Shri D.P. Dwivedi, Secretary School Education, Government of Goa and officers from the State SSA office.
2. A list of participants who attended the meeting is attached at *Annexure-I*.
3. The Fact Sheet of the State with educational indicators is attached at *Annexure-II*.
4. PAB reviewed the progress made in implementing the commitments given by the State in 2014-15. The status in respect of the commitments and the comments of the PAB thereon are as follows:

Sl. No.	Commitments	Action Taken Report	Remarks
1.	The PAB strongly urged the State Education Secretary, to appoint a full time SPD, SSA from the IAS or State Civil Service for the post, as the post requires execution of the RTE Act objectives and the SSA programme in coordination with the State Governments various Departments (Education, Health, Drinking water, Social Justice/Welfare etc.) and District Collectors, as also District Education officials.	Under process. The matter of proposed amendments to the RRs for filling up the post of SPD was taken up at the 26 th EC Meeting whereby it was deferred on request of the EC members requesting more time to study the matter. At the 27 th EC Meeting, it was decided to refer the same to the Government for decision. Hence the matter stands referred to the State Government for decision.	Department of SE&L reiterates the point that a regular service officer of Goa Govt. be posted as SPD, SSA.
2	The state would conduct studies for class III, V and VIII to measure the learning levels of the children.	SLAS for the mentioned classes is currently underway.	Data collection has been completed. Data analysis is yet to be done. State has requested for software for doing data analysis on IRT basis. NCERT to assist the State.
3	It was informed by the State that the SLAS approved in 2013-14 will be finalised by June, 2014.	Complied. Copy of the final report comprising 550+ pages has been	Noted. Report submitted.

		shared with TSG (Quality)	
4	The State committed to ensure that all child entitlements, including textbooks, supplementary material, uniforms, etc. are provided at the beginning of the academic year to all children.	Complied	Noted
5	State committed to ensure that all school related grants under SSA, including School Grant are released in the first quarter of the financial year to facilitate schools to utilise the Grants in a meaningful manner.	Complied partly. Though all the grants stand released to the schools as of now, it was done in the 3 rd quarter. The reason for this is the delay by the State's Finance Department in transferring funds received from MHRD to GSSA,	Noted
6	State committed to ensure completion of all spillover and fresh civil works sanctioned under SSA by December 2014.	Partly complied. With respect to spillover works, as of now 64.76% of the works stand completed. Of the 34.32% works in progress, most of the works like 29 ACRs in progress are actually completed, but due to minor issues in some cases the UCs are pending. Hence complete compliance will take some time	Noted
7	It will put in place a decentralized Grievance Redressal Mechanism.	Under process. Notification regarding grievance redressal was disapproved by the State's Law Department. Secretary Education has moved a Cabinet Note regarding the same in order to circumvent the deadlock created.	Not Complied
8	It will continue to hold regular meetings of the Executive Committee as well as District Level Monitoring Committee for SSA.	Partly complied. With respect to EC Meetings, they are held on regular basis with at least 1 meeting for each quarter. 3 EC Meetings have been held so far during the current year. However, DLMC meetings could not be held. The South District DLMC meeting is slated for 3 rd March 2014, convened by the South District Collector. With respect to the North District, proposed meeting is put on hold due to election code of conduct	Noted

		being in force	
9	The State committed to bring out requisite notifications for the implementation of admission of 25% children from disadvantaged groups and weaker sections in class I in private unaided schools as mandated by section 12 (i) (c) of RTE Act, 2009.	Partly complied. Notification of the EWS category has been carried out recently which will take forward the process of providing for the 25% quota of EWS admissions in the Unaided Private schools in the state.	Partially Complied
10	State would make & continue with a budget provision for Central share of SSA in the State budget of the Department of Education, Goa.	Complied	Complied
11	The first installment of the State share should be released to the State Society within one month of the release of Central share to the State Society.	Complied	Complied

PAB also reviewed the progress against the targets set by the state in the Results Framework 2014-15 and the targets for the year 2015-16. The Results Framework is attached at *Annexure III*.

5. The District and State Plans submitted by the State for 2015-16 and the Appraisal Note circulated by the TSG were discussed in detail and **approvals were given for the following interventions:**

5.1 Access

(a) New schools/ school buildings/ Civil Works (Rs. 46.25 Lakh)

An outlay of **Rs. 46.25 lakh** as detailed below was approved in Civil Works:

(Rs. in lakh)

S. No.	Intervention	Spill over		Fresh Outlay		Total Outlay	
		Phy.	Fin.	Phy.	Fin.	Phy.	Fin.
1.	Ramps with Handrails			50	30.44	50	30.44
2.	Major Repairs for Primary School (Flooring)			7	15.81	7	15.81
	Total			57	46.25	57	46.25

It has been confirmed by the State that there is no further requirements for toilets in the State. All schools will have boys and girls toilets by June, 2015.

(b) Reimbursement of Fee against 25% admission under section 12(1)(c) of RTE Act.

It was informed that Goa had neither issued notification regarding admission of children belonging to disadvantaged and weaker sections in private schools under Sections 12(1) (C) of RTE Act nor it has defined disadvantaged and weaker sections. The State confirmed that though EWS category has been notified but other modalities have yet to be worked out. They were advised that all the requirements/modalities for seeking reimbursement of fee against 25% admission under section 12(1)(c) may be done at the earliest.

(c) **Special Training (Rs. 34.96 lakh) for out of school children**

The status of out of school children is as follows:

Age in years	New Identified OOSC 2015-16			%		
	Boys	Girls	Total	Boys	Girls	Total
06-07	152	157	309	13.23	13.66	26.89
08-10	229	278	507	19.93	24.19	44.13
11-14	176	157	333	15.32	13.66	28.98
Total	557	592	1149	48.48	51.52	100.00

It was pointed out that though the State had a target of covering 1820 out of school children during 2014-15, it could cover only 440 children and no child was mainstreamed. The State was advised to accord top priority to tackling this problem. The following funds were approved for Special training for 2015-16:

(Rs. in lakhs)

Special Training for mainstreaming of Out-of-School Children	Unit cost	No. of Children	Fin.
Non-Residential (Fresh)- 9 months	0.0289	648	18.73
Non-Residential (Continuing from previous year) - 9 months	0.025	421	10.53
Madarasa/Maktab-9 months	0.027	211	5.70
Total		1280	34.96

The detailed break-up of the unit cost of the Special Training Centres should be approved by the State Executive Committee of SSA.

5.2 Retention

5.2.1 Free Textbooks (Rs. 273.01 lakhs)

Approved an outlay of Rs. 273.01 lakh for Free textbooks as detailed below, for children not previously covered by the State:

(Rs. in lakh)

Free Text Books	Unit cost (Rs.)	Phy.	Fin.
Free Text Books (PS)- class I & II	.0015	23578	35.37
Free Text Books (PS)- class III & V	.0015	45030	67.55
Large Print Books Class III to V	.0015	3	0.0045
Free Text Books (UP)	.0025	68034	170.09
Braille Books (UP)	.0025	1	0.0025
Large Print Books (UP)	.0025	4	0.010
Total		136650	273.01

5.2.2 Uniforms:

The PAB approved an outlay of **Rs. 68.98 lakhs** for two sets of uniforms 14708 girls, SC& ST boys @ Rs.400/- and outlay of **Rs. 15.10 lakhs** for one sets of uniforms to 7551 girls, SC& ST boys @ Rs. 200/- as detailed below. Uniforms will be procured by the School Management Committee as defined in the SSA Framework of Implementation.

(Rs. in lakh)

Provision of 2 sets of Uniform (II, IV to VIII)	Unit cost (Rs.)	Phy.	Fin.
All Girls	0.003315	17486	57.96
SC Boys	0.003315	499	1.65
ST boys	0.003315	2826	9.37
Total		20811	68.98

5.2.3 Inclusive Education for CWSN (Rs. 33.52 lakhs)

It was pointed out that the school support to CWSN was very weak. Out of the 24 resource persons to be appointed, only 7 have been appointed.

An outlay of Rs. 33.52 lakh on IE @ Rs. 2000/- (two thousand) per annum per child for 1676 CWSN was approved as for the following activities:

S. No.	Activities	Unit cost	Phy	Financial (in lakh)
1	World Disability Day	0.20	12	2.40
2	Parental awareness	0.05	12	0.60
3	03 days residential training on teaching children with visual impairment and deaf blindness @ Rs. 200/-	0.006	300	1.80
4	3 days training of teachers on text book modification and classroom management	0.006	177	1.062
5	Assessment Camps	0.20	12	2.40
6	Aids and Appliances/ICT material/ Resource centre activities/learning corners	0.025	566	14.15
7	Hiring of therapist services	2.0	2	4.00
8	Transport & Escort Allowance for existing 7 HBE to attend the school	0.025	164	4.10
9	Additional cost of large print books	0.025	7	0.175
10	Additional cost of Braille books	0.11	1	0.11
11	Corrective surgery per district	1.36	2	2.72
	Total			33.52

The detailed norms of unit cost for the activities may be approved by the State Executive Committee for SSA.

5.3 Quality Teachers' Salary

Category	Sanctioned Post			Working			Vacancies		
	By State	Under SSA	Total	By State	Under SSA	Total	By State	Under SSA	Total
PS Teachers	2963	179	3142	2963	179	3142	Nil	Nil	Nil

Category	Sanctioned Post			Working			Vacancies		
	By State	Under SSA	Total	By State	Under SSA	Total	By State	Under SSA	Total
PS Head Teachers	0	0	0	0	0	0	Nil	Nil	Nil
PS Total	2963	179	3142	2963	179	3142	Nil	Nil	Nil
UPS Teachers	2116	0	2116	2116	0	2116	Nil	Nil	Nil
UPS Head Teachers	431	0	431	431	0	431	Nil	Nil	Nil
UPS Total	2547	0	2547	2547	0	2547	Nil	Nil	Nil
Grand Total(PS+UPS)	5510	179	5689	5510	179	5689	Nil	Nil	Nil

Category	Sanctioned Post			Working			Vacancies		
	By State	Under SSA	Total	By State	Under SSA	Total	By State	Under SSA	Total
Health & Physical Ed	-	41	41	--	28	28	--	13	13
Art Education	-	42	42	--	34	34	--	8	8
Work Education	-	42	42	--	13	13	--	29	29
Total	-	125	125	--	75	75	--	50	50

It was pointed out that the number of single teacher schools was still very large since 18% students are enrolled in single teacher schools. Hence the state needs to urgently redeploy teachers in single teacher schools.

An outlay of Rs.1025.40 lakh for teachers' salary for **teachers in position** was approved as detailed below:

(Rs. in lakh)

Teachers Salary (Recurring-sanctioned earlier) in position	Unit Cost	Phy.	Fin.
Primary Teachers (Regular)-Existing, in position	5.1	179	912.90
Part Time Instructors in position			
(a) Art Education	1.5	34	51.00
(b) Health and Physical Education	1.5	28	42.00
(c) Work Education	1.5	13	19.50
Total		254	1025.40

5.3.2 Teachers' Training

It was informed by the State that there is no untrained teacher in Goa.

An outlay of approved **Rs. 28.88** lakh for teachers' training was approved as detailed below:

(in lakhs)

Proposal for support	Targets	
	Physical	Financial
Refresher In-service Teachers Training at BRC level		
Class I & II (on early Literacy & Maths)	723	3.62
Class III	114	6.86
Class VI to VIII	740	3.70
Follow up meetings at CRC level		
Class I & II (on early Literacy & Maths)	723	3.62

Proposal for support	Targets	
	Physical	Financial
Class III to V	1144	6.86
Class VI to VIII	740	3.70
Training for Resource Persons & Master Trainers (this may include BRCCs, BRPs, CRCCs, DIET faculties and any other persons designated as Resource Persons)		
Class I & II (on early Literacy & Maths)	38	0.11
Class III to V	54	0.27
Class VI to VIII	28	0.14
Total	5334	28.88

- The detailed norms of unit cost for the activities may be approved by the State Executive Committee for SSA within the per teacher financial norms of the SSA.
- Training of Primary School Teachers should include orientation on use of Handbook for CWSN brought out by NCERT in July, 2014.

5.3.4 Academic Support & Supervision through BRCs/ URCs and CRCs (Rs. 309.60 lakh)

The State has 12 Block/Urban Resource Centers (BRCs/URCs). and 108 Cluster Resource Centers (CRCs). PAB approved the following outlays for academic support through BRCs/ URCs and CRCs:

(Rs. in lakh)

	Phy.	Fin.
Salary of Faculty and Staff		
(a) 6 RPs at BRC for subject specific training	57	171.00
(b) 2 RPs for CWSN	7	21.00
(c) 1 MIS Coordinator	12	28.80
(d) 1 Datra Entry Operator	12	21.60
(e) 1 Accountant-cum-support staff for every 50 schools	24	57.60
Meeting TA	12	3.60
Contingency	12	6.00
Total	136	309.60

5.3.5 Cluster Resource Centres (CRC) CRC (Rs. 275.76 lakh)

(Rs. in lakh)

CRC	Phy.	Fin.
Salary of Cluster Coordinator	105	252.00
Contingency	108	10.80
Meeting TA	108	12.96
Total	108	275.76

5.3.6 Computer Aided Education in UPS under Innovation

No funds under CAL were approved.

5.3.7 Annual Grants (Rs. 83.77 Lakh)

The following school grant was approved.

(Rs. in lakh)

	Phy.	Fin.
School Grant (Primary)	1079	53.95
School Grant (Upper Primary)	426	29.82
Total	1505	83.77

5.3.8 Maintenance Grants (Rs. 53.95 Lakh)

The details of the maintenance grant approved are as follows:

(Rs. in lakh)

Nature of grant	Approved	
	Phy	Fin.
Maintenance Grant (PS + UPS)	896	53.95

Maintenance grant will be provided through School Management Committee up to Rs. 5,000/- per school per year in respect of schools having up to 3 classrooms and up to a maximum of Rs.10,000/- per school per year, for schools having more than 3 classrooms subject to the condition that the overall eligibility for the district would be Rs.7500/- per school.

5.3.8 Focused programme for Learning (Rs. 6.80 lakh)

PAB approved Rs 6.22 lakh for Supplementary books for class I & II under LEP for helping children in basic reading competencies and teacher resource book and children magazine for Rs. 0.58 lakh for class I & II.

5.3.9 Innovation Activities (Rs. 25.00 lakh)

The State was approved funds Rs 5 lakh per district under innovation (each District). This includes Rs 2.5 lakh was given to organize activities to promote reading habits among children and Rs 2.5 lakh was given for popularize maths and science through activities both at school and outside school. Further PAB approved Rs. 5 lakhs per district to popularize Swachh Vidyalaya Campaign & Bal Swachta Mission and Rs. 5 lakh for one district (North Goa) to set up Aadhar enabled biometric attendance system in schools for teachers and students. The details are as under:

(Rs. in lakh)

S.No	Activities	Fin.
1.	Girls Education	6.25
2.	Intervention for SC/ST children	8.75
3.	Intervention for Urban Deprived children	6.25
4.	Intervention for Minority community children	3.75
Total		25.00

5.3.10 REMS (Rs. 8.00 lakh)

It was informed that SLAS conducted in 2013-14 has been completed. SLAS scheduled for 2014-15 has been conducted but is yet to be analyzed. The State Govt. must contact & take assistance from DER, Department of NCERT for the purpose and share the findings with Department of SE&L by July end 2015.

Class 1 and 2

During PAB for 2014-15 the State had committed that 75% of children of Class 2 would be able to attain learning indicators as laid down by NCERT. The State has informed that the assessment for Class 2 students under SLAS in 2014-15 is still in progress.

Class 3 to 5

Using NCERT class 3 NAS data as baseline Goa State had committed during PAB 2014-15 to 75% children performing in language and mathematics. The base line for language is 71% and mathematics is 66%. The State has informed that the assessment done for Class 3 to 5 students under SLAS in 2014-15 is still in progress.

Class 6 to 8

Using the States own SLAS survey conducted for children at class 7, the State committed to a 10% increase over the baseline. As per the data of the 2013-14 SLAS was conducted for students in class 7 and the average scores out of 50 were language – 22.30, Maths – 18.30, Science – 28.80 and Social Science – 20.55. Hence the State needs to focus on Mathematics. It was also observed that the state had developed learning indicators and a start had been made from November, 2014.

Hence SLAS for class 2, 5, and 8 for 2013-14 was not completed but SLAS for class 7 for 2014-15 had been completed and shared with the Ministry. However it was assured by the State that the SLAS report for 2013-14 would be given by July, 2015 and that for 2015-16 would be given by January, 2016.

An outlay of Rs. 8.00 lakh under REMS with Rs. 6.00 lakh for SLAS for Class III, V and VIII and Rs. 1.00 each for use of PINDICS and QMT was approved as detailed below:

(Rs. in lakh)

S.No	State Level	Rs. (in lacs)
	Research & Evaluation activities	
1.	Continue action of the SLAS III, V and VIII	6.00
2.	Use of PINDICS	1.00
3.	QMT	1.00
	Total	8.00

Break-up of REMS for 1510 School

(Rs.in Lakhs)

Proposal	State level @Rs.529.80 per School	District level @Rs.0 /- per School	Total recommended fund @Rs. 529.80 per School.
Research & Evaluation	6.00	0.00	6.00
Monitoring & Supervision	2.00	0.00	2.00
Total	8.00	0.00	8.00

The detailed norms of unit cost for the activities should be approved by the State Executive Committee for SSA.

5.3.11 SMC/PRI Training

An amount of **Rs. 16.96 lakh** under Community training was approved as detailed below:

(Rs. in lakh)

SMC/PRI Training	Unit Cost	Phy.	Fin.
Non-residential (3 days)	0.003	5652	16.96
Total		5652	16.96

The SMC training would include component of Swachh Vidyalaya Campaign

5.3.12 Project Management Cost

It was pointed out that the management cost exceeded the limit of 3.5%. It was decided that the management cost may be kept at the same level as last year.

A. Management Cost – SPO

(Rs. in lakh)

Sr. No	Activity	Fin.
1	Salary / MR to Staff	58.92
2	Consumable Office Expenses, TA/DA, Office Equipment and MIS	1.50
3	Contingency	1.50
4	Repair & Maintenance of Equipment's, Furniture	1.00
5	POL/Hiring of Vehicle	2.00
6	Consultancy Charges Including Audit Fees	1.00
7	Media & publicity, Documentations	0.75
8	Capacity building, Workshops and Planning , Meetings	0.50
9	Total	67.17

B. Management Cost at DPO level

(Rs. in lakh)

Sr. no	Activity	Fin.
1	Salary / MR to Staff	46.17
2	Consumable Expenses, TA/DA, Equipment and MIS	3.00
3	Contingency	2.00
4	POL/Hiring of Vehicle	2.50
5	Consultancy Charges Including Audit Fees	0.50
6	Media & publicity, Documentations	0.50
7	Capacity building, Workshops, Meetings and Planning	1.89
8	Total	56.56
	Training of 89 Educational Administrators	0.89
	Grand Total	57.45

The detailed norms of unit cost for the activities may be approved by the State Executive Committee for SSA.

5.3.13 Community Mobilization activities (0.5% of the District outlay) (Rs.8.30 lakh)

An outlay of Rs **8.30** lakh under Community Mobilization was approved to conduct media and community participation activities, campaigns such as enrollment

drives, awareness about SSA-RTE in SFD's, Beti Bachao Beti Padhao, Swachh Vidyalaya and decentralized grievance redressal mechanism with subject to the condition that a detailed media action plan with unit cost is approved by the State Executive Committee.

6. Special Focus Districts

PAB discussed the targeted interventions for 1 Special Focus District (1 PMO's 121 Minority Districts) in the State. The outlay for this SFD is Rs. **795.63** lakh, which works out to **32.83%** the State's total outlay of Rs. **2423.75** lakh, detailed interventions and total financial outlay approved for SFDs is given in *Annexure-IV*.

7. PAB Approvals

The PAB approved the AWP&B for 2015-16 **Rs. 2423.75 lakh** as under:

Head	Total Recommended Outlay (Rs. in lakhs)		
	Spill Over	Fresh	Total
SSA	0.00	2423.75 lakh	2423.75 lakhs
Total	0.00	2423.75 lakh	2423.75 lakh

The approved outlay for 2015-16 is Rs. 2423.75 lakh as compared to an approved outlay of Rs. 2577.08 lakh in 2014-15.

Total Outlay Goa	Capital Head (All civil works under SSA)	General Head
2423.75 lakh	46.25	2377.50

The consolidated item-wise outlays for 2015-16 approved are at *Annexure V*. The district-wise outlays for 2015-16 approved are at *Annexure VI*.

8. Commitments for 2015-16

- (i) The State has committed to complete the formalities and issue relevant notifications regarding admission of children belonging to disadvantaged and weaker sections in private schools under Sections 12(1) (C) of RTE Act.
- (ii) Vacancies of Resource persons would be filled up.
- (iii) The State committed to ensure redeployment of teachers in single teacher schools.
- (iv) SLAS would be completed and the Reports would be shared with the Department.
- (v) The State will take further action on the unfulfilled commitments of the previous year as per remarks recorded in para 4 above.
- (vi) The State committed to ensure that all child entitlements, including textbooks, supplementary material, uniforms, etc. are provided at the beginning of the academic year to all children.
- (vii) State committed to ensure that all school related grants under SSA, including School Grant are released in the first quarter of the financial year to facilitate schools to utilise the Grants in a meaningful manner.
- (viii) State committed to ensure completion of all spillover and fresh civil works sanctioned under SSA by December 2015.
- (ix) It will put in place a decentralized Grievance Redressal Mechanism.

- (x) It will continue to hold regular meetings of the Executive Committee as well as District Level Monitoring Committee for SSA.
- (xi) State would make & continue with a budget provision for Central share of SSA in the State budget of the Department of Education, Goa.
- (xii) The first installment of the State share should be released to the State Society within one month of the release of Central share to the State Society.

The meeting ended with a vote of thanks to the Chair.